

# Job Information



**MIAMI COUNTY SHERIFFS OFFICE**  
201 WEST MAIN STREET  
TROY, OHIO 45373  
(937)440-6085  
<http://www.miamicountysheriff.org>

**Job Classification:** Corrections Officer

**Salary Information:** \$16.56-\$19.38

**Benefit Information:** The Miami County Sheriff's Office offers an attractive and competitive fringe benefits package.

Health Insurance: United Health Care administers the Health Insurance plan for physicians and hospital services covering employee and family.

Life Insurance: Benefit of \$20,000.00 plus an option to purchase additional insurance at reduced rates. Coverage is available for a spouse also.

Personal Liability Insurance: Professional liability insurance is provided at no cost for \$1,000,000.00 per incident.

Vacation Time: Two (2) weeks beginning year two (2) for the first eight (8) years; then advances in stages up to five (5) weeks after twenty-five (25) years.

Clothing and Equipment Allowance: Uniforms are provided at no cost to corrections officers, including uniform dry cleaning.

Other benefits include:

- Vision Care and Dental Plan
- Prescription Plan
- Paid Holidays
- Personal Days
- Sick Leave
- Promotional Opportunities
- OPERS and Deferred Compensation Program
- Bereavement Leave
- Injury Leave

**Contact Information:**

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**Department Overview:** The Miami County Sheriff's Office employs over 100 people and operates two (2) jails, an administrative office and a training/patrol operations facility. Our agency is committed to our employees by providing them with an excellent work environment, frequent training opportunities and opportunities for advancement.

**Area Information:** Miami County is a great place to live and work. With a population of 105,000 Miami County is attractive to those wishing to live in one of our cities or in a more rural location. We also have numerous shopping,

dining and entertainment venues. Miami County also has interstate access, which makes a commute to Dayton, Cincinnati or Columbus an easy drive.

**Population:** 105,000

## Job Requirements

**Age:** 18

**US Citizen:** Yes

**High School Grad/GED:** Yes

**Valid OHIO State Driver's License:** Yes

**Ability to Read/Speak English:** Yes

**Schooling Prior and Post Hiring:**

Successfully pass field training, Ohio corrections academy and probationary period of 1-year.

**Felony, Criminal Activity Disqualifiers:**

A person may be ineligible to receive an original appointment as a corrections officer if he/she has a criminal record

**Driving Disqualifiers:**

- Has six active points or more on their driving record at the application stage of the hiring process. ("Active" point's means points within the last two years.)
- Has more than one conviction for OVI in their lifetime. Anyone with an OVI conviction must wait (5) years from the conviction date to reapply. An OMVUAC Conviction will be considered an OVI conviction.
- Been convicted of, or pled "no contest" to, or admitted to any of the following motor vehicle offenses.
  - ORC 2903.06 Aggravated Vehicular Homicide
  - ORC 2903.08 Aggravated Vehicular Assault
- Been convicted of, or pled "no contest" to, or admitted to any of the following motor vehicle offenses:
  - ORC 2903.06 Vehicular Homicide
  - ORC 2913.03 Unauthorized Use of a Vehicle
  - ORC 2921-331 Fleeing and Eluding
  - ORC 4945.02 or
  - ORC 4945.02 Hit-Skip/Leaving the Scene of an Accident
- Currently under a Suspension
- Demonstrated a pattern of motor vehicle violations.
- Been involved in traffic crashes to the degree the average person would question the applicant's ability to safely operate a motor vehicle.

**Drug Use Disqualifiers:**

- Sold for profit, offered for sale, manufactured or transported for sale any illegal drug.
- Knowingly used any scheduled non-prescribed drug, excluding marijuana, more than three (3) times if 23 years of age or younger. No use of any felony scheduled, non-prescribed drug is permitted at 24 years of age or older,

with the exception of marijuana usage after the age of 23 which will be reviewed on a case by case basis. This includes anabolic steroids.

- Used any scheduled non-prescribed drug, excluding marijuana, within the last three years.
- Any usage of marijuana after the application is issued is a permanent disqualifier.

**Employment Disqualifiers:**

- Pattern of behavior that has had a negative effect on the character or reputation of the applicant.
- Inability to establish a positive reputation by his / her actions.
- Demonstrated a lack of negotiation in dealing with the public.
- Had difficulty obtaining and maintaining a positive employment record.
- Failed to conduct personal affairs in a mature and / or prudent manner.
- Pattern of hostility, intimidation, aggression, coercion or deception.
- Pattern of behavior that is adverse of public opinion.

**Financial Disqualifiers:**

- Failed to meet the requirements of Child Support
- Poor credit or bankruptcy without valid explanation